

INCENTIVE PROGRAM FOR 2024 – 2025 COLUMBIAN YEAR

- 1.) Diocese Membership Chairman - \$100.00/quarter** – All requirements must be met to be eligible to win
 - a.) Highest percentage of membership over quarterly goal
 - b.) If no one makes their quarterly goal, then no winners
 - c.) Make monthly report on Membership drives/programs to State Membership Director

- 2.) Diocese Online Chairman - \$100.00/quarter** – All requirements must be met to be eligible to win
 - a.) Highest percentage of members transferring from online prospect tab into a Council each quarter.
 - b.) This will be determined by the number of men signing up online and then transfer into a Council during each quarter. A minimum of 50 men must be brought in online during the quarter to be eligible for this incentive.

- 3.) District Deputies - \$100.00/quarter/Diocese** – All requirements must be met to be eligible to win
 - a.) Top District Deputy in the Diocese with the best percentage of membership growth over membership goal and the following must be completed:
 - a. Council Growth – must meet these membership goals
 - i. First Quarter – at least 2 Councils must bring in at least 1 new member
 - ii. Second Quarter – all Councils must bring in at least 1 new member and 2 Councils had to bring in at least 2 new members
 - iii. Third Quarter – all Councils must bring in at least 2 new men and 2 Councils must have met their membership goal for the year
 - iv. Fourth Quarter – must have at least 1 Star Council and you have met your membership goal as set by Supreme
 - b. Council Evaluations – Form 944 must be completed for each Council by September 15th and submitted to Supreme, State Deputy and State Membership Director

- c. Council Forms – all your Councils must submit the proper Forms to Supreme by their due dates - this includes Forms 185, 365, 1728, SP-7 and semi-annual audits
- d. Safe Environment – must meet these goals
 - i. First Quarter – at least 2 Councils must be Safe Environment Compliant with Supreme
 - ii. Second Quarter – at least 4 Councils must be Safe Environment Compliant with Supreme
 - iii. Third Quarter – all Councils must be Safe Environment Compliant with Supreme
 - iv. Fourth Quarter – all Councils must be Safe Environment Compliant with Supreme
- e. Fraternal Benefit Events – must meet these goals
 - i. First Quarter – at least 2 Councils must hold at least 1 Fraternal Benefit event
 - ii. Second Quarter – all Councils must have at least 1 Fraternal Benefit event held
 - iii. Third Quarter – at least 2 Councils must have met their Fraternal Benefit requirements for the year
 - iv. Fourth Quarter – all Councils must have met their Fraternal Benefit requirements for the year

4.) Councils - \$100.00/month/Diocese – All requirements must be met to be eligible to win

- a.) The council that brings in the most members each month. If there is a tie, then the Council that has the highest percentage of their goal
- b.) All reports must be completed and approved by Supreme by the following dates.
 - a. Form 185 by the end of July
 - b. Form 365 by the end of August
 - c. Semi-Annual Audit by end of September
 - d. Form 1728 by end of February
 - e. Semi Annual by the end of March
 - f. Form SP-7 by the end of June
- c.) Must be Safe Environment Compliant

- d.) Must have completed the following Fraternal Benefit Events
- a. To be eligible for the second quarter goals your Council must hold at least 1 Fraternal Benefit event by December 31st and half of your required attendees
 - b. To be eligible for the fourth quarter goals your Council must hold at least 2 Fraternal Benefit Events by May 31st and meet your required attendees

If all these incentives are met the cost will be \$8,800.00